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No. 320

SOCIAL WELFARE AND LABOUR SECRETARIAT

Notification No. SWL 38, LLE 76

Bangalore, dated 22nd June 1976

G.S.R. 174 —

Whereas the draft of the Industrial Disputes (Karnataka) (Amendment) Rules, 1957, was published as required by sub-section (1) of Section 38 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), in Notification (No. SWL 38, LLE 76, dated 19th May 1976) No. GSR-146 in Part IV 2-C(1) of the *Karnataka Gazette* (Extraordinary) dated 21st May 1976 inviting objections or suggestions from all persons likely to be affected thereby on or before 5th June 1976.

Whereas the said Gazette was made available to the public on the 21st May, 1976.

Whereas no objections or suggestions have been received on the said draft.

Now, therefore, in exercise of the powers conferred by section 38 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka hereby make the following rules namely.—

DRAFT RULES

1. *Title.*—These rules may be called the Industrial Disputes (Karnataka) (Amendment) Rules 1976.

2. *Insertion of new rule 76B.*—After rule 76A of the Industrial Disputes (Karnataka Rules, 1967) (hereinafter referred to as the said rules), the following rule shall be inserted namely :—

...."*76B. Application for permission for lay-off under section 25M.*—(1) Application for permission to lay-off any workman under sub-section (1); or for permission to continue a lay-off under sub-section (2) of section 25M shall be made in Form 0-3 and delivered to the authority specified under sub-section (1) either personally or by registered post acknowledgement due and where the application is sent by registered post the date on which the same is delivered to the said authority shall be deemed to be the date on which the application is made for the purposes of sub-section (4) of the said Section.

(2) The application for permission shall be made in triplicate and sufficient number of copies of the application for service on the workmen concerned shall also be submitted along with the application.

(3) The employer concerned shall furnish to the authority to whom the application for permission has been made such further information as the authority considers necessary for arriving at a decision on the application as and when called for by such authority, so as to enable the authority to communicate the permission or refusal to grant permission within the period specified in sub-section (4) of Section 25M.

(4) Where the permission to lay-off has been granted by the said authority, the employer concerned shall give to the Commissioner of Labour in Karnataka, Bangalore, a

notice of commencement and termination of such lay-off in Form 0-1 and 0-2 respectively and where permission to continue a lay-off has been granted by the said authority, employer shall give to the Commissioner of Labour in Karnataka a notice of commencement of such lay-off in Form 0-1, in case such a notice has not already been given under sub-rule (1) of rule 76A, and a notice of termination of such lay-off in Form 0-2.

(5) The Notice of commencement and termination of lay-off referred to in sub-rule (4) shall be given within the period specified in sub-rule (1) of Rule 76A."

3. 3. *Substitution of new rule* 77, 77A, 77B *and* 77C *for rule* 77.—For rule 77 of the said rules, the following rules shall be substituted, namely.—

" 77. *Notice of retrenchment.*—If any employer desires to retrench any workman employed in his industrial establishment who has been in continuous service for not less than one year under him (hereinafter referred to as 'workman' in this rule and in rules 78 and 79), he shall give notice of such retrenchment as in Form P to the State Government, the Commissioner of Labour, the Regional Deputy Labour Commissioner and the Employment Exchange concerned and such notice shall be served on the Government, the Commissioner of Labour, the Regional Deputy Labour Commissioner and the Employment Exchange by registered post in the following manner.—

(a) Where notice is given to the workman, notice of retrenchment shall be sent within three days from the date on which notice is given to the workman ;

(b) Where no notice is given to the workman and he is paid one month's wages in lieu thereof, notice of retrenchment shall be sent within three days from the date on which such wages are paid; and

(c) Where retrenchment is carried out under an agreement which specifies a date for the termination of service, notice of retrenchment shall be sent so as to reach the State Government, the Commissioner of Labour, the Regional Deputy Labour Commissioner, and the Employ-

nent Exchange concerned, at least one month before such date.

Provided that if the date of termination of service agreed upon is within 30 days of the agreement, the notice of retrenchment shall be sent to the State Government, the Commissioner of Labour, the Regional Deputy Labour Commissioner, and the Employment Exchange within 3 days of the agreement.

77A. *Notice of and application for permission for retrenchment.*—(1) Notice under clause (c) of sub-section (1) of Section 25N for retrenchment shall be served in Form PA and served on the State Government or such authority as may be specified by that Government under the said clause either personally or by registered post acknowledgement due and where the notice is served by registered post, the date on which the same is delivered to the State Government or the authority shall be deemed to be the date of service of the notice for the purposes of sub-section (3) of the said Section.

(2) Application for permission for retrenchment under sub-section 4 of section 25N shall be made in Form PB (with attested copy of the notice given by the employer under clause (a) of Section 25F appended thereto) and delivered to the State Government or to such authority as may be specified by that Government either personally or by registered post acknowledgement due and where the application is sent by registered post the date on which the same is delivered to the State Government on the authority shall be deemed to be the date on which the application is made for the purposes of sub-section (5) of the said Section.

(3) The notice or, as the case may be, the application shall be served or made in triplicate and sufficient number of copies of the application for service on the workmen concerned shall be submitted along with the notice or, as the case may be, the application.

(4) The Employer concerned shall furnish to the State Government or the authority to whom the notice for retrenchment has been given or the application for permission for retrenchment has been made under clause (c) of sub-section (1) or as the case may be, sub-section (4) of Section 25N, such further information as the State Government, or as the case may be, the authority considers necessary for arriving at a decision on the notice or, as the case may be, the application as and when called for by such authority so as to enable the State Government or the authority to communicate its permission or refusal to grant permission with the period specified in sub-section (3) or, as the case may be, sub-section (5) of the said Section 25N."

77B. *Notice of closure.*—If an employer intends to close down an undertaking, he shall give notice of such closure in Form Q to the State Government, the Commissioner of Labour, the Regional Deputy Labour Commissioner and the Employment Exchange concerned, by registered post.

77C. *Notice of, and application for permission for closure.*–(1) Notice under sub-section (1) of section 25-0 of intended closure shall be given in Form QA and served on the State Government either personally or by registered post acknowledgement due.

(2) Application for permission to close down an under taking under sub-section (3) of Section 25-0 shall be made in Form QB (with attested copy of the notice served by the employer under sub-section (1) of Section 25 FFA appended thereto) and delivered to the State Government either personally or by registered post acknowledgement due and where the application is sent by registered post the date on which the same is delivered to the State Government shall be deemed to be the date on which the application is made for the purposes of sub section (4) of the said Section.

(3) The notice, or, as the case may be, the application shall be made in triplicate.

(4) The employer concerned shall furnish to the State Government to whom the notice of intended closure has been given or the application for permission to close down has been made such further information as the Government considers necessary and calls for from such employer, for arriving at a decision on the notice, or, as the case may be, the application.

4. *Insertion of new Form* 0-3.—After Form 0-2 to the said rules the following Form shall be inserted namely :—

FORM 0.3

(*See* Rule 76B(1)

Form of application for permission to lay-off workmen in industrial establishments to which provisions of Chapter VB of the Industrial Disputes Act, 1947 (14 of 1947) apply.

To

.....

.....

(The authority specified under sub-section (1) of section 25M of the Act).

Sir,

Under sub-section (1)/sub-section (2) of section 25M of Industrial Disputes Act, 1947 (14 of 1947) read with sub-rule (1) of rule 76B of the Industrial Disputes (Karnataka) Rules 1957, I/We hereby apply for* permission to lay off/permission to continue the lay-off of..... workmen of a total of..... workmen employed in my/our establishment with effect from ..... for the reasons set out in the Annexure.

Permission is solicited* for the lay-off/to continue the lay-off of the said workmen.

Such of the workmen permitted to be laid-off will be paid such compensation, if any, to which he is entitled under sub-section (6) of section 25M, read with section 25C, of the Industrial Disputes Act, 1947 (14 of 1947).

Yours faithfully,
(Signature)

*Strike out whatever is inapplicable.

(Please give replies against each item).

tem No.

1. Name of the undertaking with complete postal address, including telegraphic addresses and telephone number.

2. (*a*) *Names and addresses of the affected workmen proposed to be laid-off/names and addresses of the workmen laid-off before the commencement of the Industrial Disputes (Amendment) Act, 1976 (32 of 1976) and the dates from which each of them have been laid off.
(*b*) The nature of the duties of the workmen referred to in sub-item (*a*) the units/sections shops where they are working and the wages drawn by them.

3. Product/Products of the undertaking ..

4. Details relating to installed capacity, licenced capacity and utilised capacity.

5. (i) Annual production, item-wise for preceding three years.
(ii) Production figures, monthwise for the preceding twelve months.

6. Work-in-progress, item-wise value-wise ..

7. Any arrangement regarding off-loading or sub-contracting of products or any components thereof.

8. Position of the order book, item-wise and value-wise for a period of six months, and one year, next following and for the period after the expiry of the said one year.

9. Number of working days in a week with the number of shifts per day and the strength of workmen per each shift.

0. Balance-sheets, profit and loss accounts and audit reports for the last three years.

1. Financial position of the company ..

2. Names of the inter-connected companies or companies under the same management.

13. (i) the total number of workmen and the number of employees other than workmen as defined under the Industrial Disputes Act, 1947 (14 of 1947), employed in the undertaking.

(ii) Percentage of wages of workmen to the total cost of production.

14. Administrative, general and selling cost in absolute terms per year in the last three years and percentage thereof to the total cost.

15. Details of lay-offs resorted to in the last three years (other than the lay-off for which permission is sought) including the periods of such lay-offs ,the number of workmen involved in each such lay-off and the reasons therefor.

16. Anticipated savings due to the *proposed lay-off/lay-off for the continuance of which permission is sought.

17. Any proposal for effecting savings on account of reduction in—
(i) managerial remuneration,
(ii) sales promotion cost, and
(iii) general administration expenses.

18. Pisition of stocks on last day of the month in the preceding twelve months.

19. Annual sales figures for the last three years and monthwise sales figures for the preceding twelve months, both itemwise and valuewise.

20. Reasons for the *proposed lay-off/lay-off for the continuance of which permission is sought.

21. Any specific attempts made so far to avoid the *proposed lay-off/lay-off for the continuance of which permission is sought.

22. Any other relevant factors with details thereof.

---

*Strike out whatever is inapplicable

FORM—PA

[*See* Rule 77A(1)]

(To be made in triplicate with additional number of copies for service on the workmen concerned).

Form of notice for permission for retrenchment of workmen to b given by an employer under clause (c) of sub-section (1) of sec tion 25N of the Industrial Disputes Act, 1947 (14 of 1947).

To Date.....

.....

.....

(The State Government/authority specified under clause (c) o sub-section (1) of section 25N of the Act.)

Sir,

Under clause (c) of sub-section (1) of section 25N of the Indu trial Disputes Act, 1947 (14 of 1947), I/We hereby inform you tha I/We propose to retrench *.....workmen (being workmen t whom sub-section (1) of section 25N applies) with effect from..... .....for the reasons set out in the Annexure.

2. The Workmen concerned have been given notice in writing a required under clause (a) of sub-section (1) of section 25N of th Act have not been given notice since the retrenchment being pr posed to be effected under an agreement (a copy of which enclosed) as provided in the proviso to the said clause.

3. The total number of workmen employed in the industrial esta lishment is..... and the total number of those who will b affected by the proposed retrenchment is as given below:—

Category and designation of workmen to be retrenched.	*No. of workmen*	
	(*Employed*)	(*to be retrenche*
(1)	(2)	(3)

4. Permission is solicited for the proposed retrenchment, under clause (c) of sub-section (1) of section 25N of the Industrial Disputes Act, 1947 (14 of 1947).

5. I/We hereby declare that the workmen permitted to be retrenched will be paid compensation due to them under clause (*b*) of sub-section (1) of section 25N of the Act.

Yours faithfully,

(Signature)

*Strike out whatever is inapplicable.

ANNEXURE

(Please give replies against each item)

Item No.

1. Name of the undertaking with complete postal address, including telegraphic addresses and telephone number.
2. Names and addresses of the workmen proposed to be retrenched and the nature of their duties, the units/sections/shops where they are working and the wages drawn by them.
3. Product/Products of the undertaking ..
4. Details relating to installed capacity, licensed capacity and the utilised capacity.
5. (i) Annual production, itemwise for preceding three years.
   (ii) Production figures monthwise for the preceding twelve months.
6. Work in progress—itemwise and valuewise ..
7. Any agreement regarding off loading or sub-contracting of products or any components thereof.
8. Position of the order book itemwise and valuewise for a period of six months and one year, next following and for the period after the expiry of the said one year.
9. Number of working days in a week with number of shifts per day and strength of workmen per each shift.
10. Balance sheet, profit and loss account and audit reports for the last three years.

11. Financial position of the company

12. Names of the inter-connected companies or companies under the same management.

13. (i) the total number of workmen and the numbr of employees other than workmen as defined in the Industrial Disputes Act, 1947 (14 of 1947) employed in the undertaking.
(ii) Percentage of wages of workmen to the total cost of production.

14. Administrative, general and selling cost in absolute terms per year for the last three years and percentage thereof to the total cost.

15. Details of retrenchment resorted to in the last three years, including dates of retrenchment, the number of workmen involved in each case, and the reasons therefor.

16. Has any of the retrenched workmen been given re-employment and if so, when ? Give details.

17. Are seniority lists maintained in respect of the categories of workmen proposed to be retrenched and if so, the details and the position of the workmen affected indicating their length of service including broken periods of service ?

18. Anticipated savings due to the proposed retrenchment..

19. Any proposal for effecting savings on account of reduction in—
(i) managerial remuneration,
(ii) sales promotion cost, and
(iii) administration expenses.

20. Position of stock on the last day of the month in the preceding twelve months.

21. Annual sales figures for the last three years and month-wise sales figures—for the preceding twelve months both itemwise and valuewise.

22. Reasons for the proposed retrenchment ..

23. Any specific attempt made so far to avoid the proposed retrenchment.

FORM—PB

[*See* rule 77A(2)]

(To be made in triplicate with additional number of copies for service on the workmen concerned).

Form of application for permission for retrenchment of workmen in cases where at the commencement of the Industrial Disputes (Amendment) Act, 1976, (Act 32 of 1976), the period of notice given under clause (*a*) of section 25F for the retrenchment has not expired.

To Date.....

.....

.....

(The State Government authority referred to in sub-section (1) section 25N of the Act).

Sir,

I/We have given notice on.....under clause (*a*) of section 25N for the retrenchment of the workman/workmen specified below (Attested copy/copies of the notice is/are appended hereto) :—

Name and addresses of workmen (1)	*Category and designation* (2)

2. The period of notice referred to above has not expired.

3. I/We hereby solicit permission for the retrenchment of the workmen referred to above under sub-section (4) of section 25N of the Industrial Disputes Act, 1947 (14 of 1947) for the reasons set out in the Annexure.

Yours faithfully,
Signature.

ANNEXURE

(Please give replies against each item).

Item No.

1. Name of the undertaking with complete postal address including telegraphic addresses and telephone number

2. (*a*) Names of the workmen proposed to be retrenched and the nature of their duties, the units/sections/shop where they are working and the wages drawn by them

(*b*) Date of the notice of retrenchment given to the workman concerned under section 25F (*a*) and the date on which the said notice served on each workman concerned.

3. Product/products of the undertaking ..

4. Details relating to installed capacity, licensed capacity and the utilised capacity.

5. (i) Annual production, itemwise for preceding three years.
(ii) Production figures monthwise for the preceding twelve months.

6. Work in progress—itemwise and valuewise ..

7. Any arrangement regarding off-loading or sub-contracting of products or any components thereof.

8. Position of the order book—itemwise and valuewise for a peroid of six months, and one year, next following and for the period after the expiry of the said one year.

9. Number of working days in a week with number of shifts per day and strength of workmen per each shift

10. Balance sheet ; profit and loss account and audit reports for the last three years.

11. Financial position of the company

12. Names of the inter-connected companies or companies under the same management.

13. (i) The total of wrokmen and the number of employees other than workmen as defined in the Industrial Disputes Act, 1947 (14 of 1947), employed in the undertaking.
(ii) Percentage of wages of workmen to the total cost of production.

14. Administrative, general and selling cost in absolute terms per year for the last three years and percentage thereof to the total cost.

15. Details of retrenchment resorted to in the last three years, including the dates of retrenchment, the number of workmen involved in each case and the reasons therefor.

16. Has any of the retrenched workmen been given re-employment and if so, when ? Give details.

17. Are seniority lists maintained in respect of the categories of workmen proposed to be retrenched and if so, the details and the position of the workmen affected ind

cating their length of service including broken periods of service ?

8. Anticipated savings due to the proposed retrenchment.

9. Any proposal for effecting savings on account of reduction in—
   (i) managerial remuneration ;
   (ii) sales promotion cost ; and
   (iii) general administration expenses.

10. Position of stock on the last day of the month in the preceding twelve months.

11. Annual sales figures for the last three years and month-wise sales figures for the preceding twelve months—both itemwise and value wise.

12. Reasons for the proposed retrenchment ..

13. Any specific attempt made so far to avoid proposed retrenchment.

14. Any other relevant factors with details thereof

In the Schedule—

(*a*) in Form P, in Annexe, after the entry "(2) Assistant Commissioner of Labour" the following entry shall be inserted, namely.-

"(3) Empolyment Officer, Employment Exchage..... ..... (enter the full address of the Employment Exchange concerned).

(*b*) After Form P, the following Form shall be inserted, namely.-

"FORM Q"

Form of Notice of closure to be given by an employer under Section 25FFA of the Industrial Disputes Act, 1947.

Name of the Employer .....

Address .....Dated the .....

day of ..... 19....

To

The Secretary to the Government of Karnataka,
Social Welfare and Labour Department,
'Vidhana Soudha', *Bangalore-560001*.

Sir,

Under Section 25FFA of the Industrial Disputes Act, 1947 (14 of 1947), I/We hereby inform you that I/We have decided to close down..... (name of the undertaking) with effect from..... for the reasons explained in the Annexure. The number of work

men whose services would be terminated on account of the clos of the undertaking is..... (number of workmen).

Yours faithfully,

**

**(here insert the position which the person who signs this letter h with the employer issuing this letter.)

ANNEXURE

Copy to : *Statement of Reasons*

(1) The Commissioner of Labour in Karnataka, Bangalore.
(2) The Regional Deputy Labour Commissioner, ...
(3) The Employment Exchange .....

*(here enter the office address of the Commissioner of Labc Deputy Labour Commissioner and the Employment Exchange, in local area concerned).

FORM—QA

[*See* rule 77C(1)]

(To be submittted in triplicate)

Form of notice for permission of closure to be given by an emplo under sub-section (1) of Section 25-0 of the Industrial Disputes A 1947 (14 of 1947).

To Date.....

The Secretary to the Government of Karnataka,
Social Welfare and Labour Department,
Vidhana Soudha, Bangalore.

Sir,

Under Section 25-0 of the Industrial Disputes Act, 1947 (14 1947) I/We hereby inform you that I/We propose to close down t undertakings specified below of..... (name of the Ind trial establishment).

(Give details of the undertaking)

.....

.....

with effect from.....for the reasons explained in t Annexure.

2. The number of workmen whose services will be terminated account of the closure of the undertaking is..... (number of workmen).

3. Permission is solicited for the proposed closure.

4. I/We hereby declare that in the event of approval for the losure being granted, every workman in the undertaking to whom ub-section (7) of the said section 25-0 applies will be given notice nd paid compensation as specified in section 25N of the Industrial Disputes Act, 1947 (14 of 1947) (as if the workman had been etrenched under that section.

Yours faithfully,
(Signature).

ANNEXURE

tem No.

1. Name of the Industrial establishment with complete postal addresses, including telegraphic address and telephone number.

2. The total number and categories of workmen affected by the proposed closure, along with the addresses of the workmen and the details of wages drawn by them.

3. Product/products of the undertaking

4. Details relating to licensed capacity installed capacity and the utilised capacity.

5. (i) Annual production itemwise for preceding three years.
(ii) Production figures monthwise for the preceding twelve months.

6. Work in progress—itemwise and valuewise

7. Any arrangement regarding off-loading or sub-contracting of products or any component thereof.

8. Details of persons or the organisation to whom the job(s) is (are) being entrusted relationship/interest of the persons/organisation with the director(s) or the officers(s) of the company.

9. Position of the order book-itemwise and value-wise for a period of six months, and one year, next following and for the period after the expiry of the said one year.

0. Number of working days in a week with the number of shifts per day and the strength of workmen per each shift.

1. Balance sheet and profit and loss account and audit reports for the last three years.

12. Financial position of the company.

13. (i) Names of any interconnected company or companies under the same management.

(ii) Details about inter-corporate investments and changes during the last one year.

(iii) Interest of any of the directors/officers of the undertaking producing same or similar type of product.

14. Percentage of wages of workmen to the total cost of production.

15. Administrative, general and selling cost in absolute terms per year for the last three years and percentage thereof to the total cost.

16. Inventory position item-wise and value-wise for the preceding twelve months (inventories to be shown in respect of finished products, components and raw-materials to be shown separately item-wise and value-wise).

17. Selling arrangement for the last three years and any change in the selling arrangement in preceding twelve months.

18. Full details of the interests of the directors and officers of the company in the organisations/persons involved in selling products of the undertaking.

19. Buying arrangements for raw materials and components.

20. Interests of the directors and officers with the organisations/persons involved in buying raw materials and components for the undertaking.

21. Annual sales figures for the last three years and month-wise sales figures for the preceding twelve months both item-wise and value-wise.

22. Reasons for the proposed closure ..

23. Any specific attempts made so far to avoid the closure

24. Any other relevant factors with details thereof ..

Form of application for permission to close down an undertaking in cases where at the commencement of the Industrial Disputes (Amendment) Act, 1976 (Act 32 of 1976), the period of notice given under sub-section (1) of section 25FFA of intention to close down an undertaking has not expired.

Date :

To

The Secretary to the Government of Karnataka,
Social Welfare and Labour Department, Vidhana Soudha,
Bangalore.

Sir,

I/We have given notice on.....under sub-section (1) of Section 25FFA of our intention to close down an undertaking specified below of (Name of Industrial establishment) ..... (Attested copy of the notice is appended hereto).

(Give details of the undertaking)

.....
.....
.....

2. The period of notice referred to above has not expired.

3. I/We hereby solicit permission to close down the said undertaking under sub-section (3) of Section 25-O of the Industrial Disputes Act, 1947 (14 of 1947) for the reasons set out in the Annexure.

4. I/We hereby declare that in the event of permission for the closure being granted every workman in the undertaking to whom sub-section (7) of the said section 25-O applies will be given notice and paid compensation as specified in Section 25N of the Industrial Disputes Act 1947 (14 of 1947) as if the workman had been retrenched under that section.

1. Name of the Industrial establishment with complete postl address including telegraphic addresses and telephone number.
2. Date of the notice under sub-section (1) of Section 25FFA and the date on which the said notice was served on the appropriate Government.
3. The total number and categories of workmen affected by the proposed closure, alongwith the addresses of the workmen and details of wages drawn by them.
4. Product/products of the undertaking ..
5. Details relating to licensed capacity installed capacity and the utilised capacity.
6. (i) Annual production item-wise for preceding three years.
   (ii) Production figures monthwise for the preceding twelve months.
7. Work in progress item-wise and value-wise ..
8. Any arrangement regarding off-loading or sub-contracting of products or any component thereof.
9. Details of persons or the organisations to whom the job(s) is (are) being entrusted relationship/interest of the persons/organisations with the director(s) or the officer(s) of the company.
0. Position of the order book-item-wise and value-wise; for a period of six months; and one year, next following and for the period after the expiry of the said one year.
1. Number of working days in a week with the number of shifts per day and the strength of workmen per each shift.
2. Balance sheet and profit and loss account and audit reports for the last three years.
3. Financial position of the company ..
4. (i) Names of any inter-connected company or companies under the same management.
   (ii) Details about inter-corporate investments and changes during the last one year.
   (iii) Interest of any of the directors/officers of the undertaking producing same or similar type of product.

5. Percentage or wages of workmen to the total cost of production.

6. Administrative, general and selling cost in absolute terms per year for the last three years and percentage thereof to the total cost.

7. Inventory position item wise and value-wise for the preceding twelve months. (Inventories to be shown in respect of finished products, components and raw-materials to be shown separtely item-wise and value wise.)

8. Selling arrangement for the last three years any change selling arrangement in preceding twelve months.

9. Full details of the interests of the directors and officers of the company in the organisations/persons involved in selling products of the undertaking.

10. Buying arrangements for raw materials and components.

11. Interests of the Directors and officers with the organisations/persons involved in buying raw materials and components for the undertaking.

12. Annual sales figures for the last three years and month wise sales figures for the preceding twelve months, both item-wise and value-wise.

13. Reasons for the proposed closure ..

14. Any specific attempts made so far to avoid the closure.

15. Any other relevant factors with details thereof" ..

By Order and in the name of the Governor of Karnatak

K. MYLARAPPA,

Under Secretary to Government,
Social Welfare and Labour Departmen